

Détail de l'offre : Graduate Management Traineeship (GMT) - France

Partenaire	AB InBev
Adresse	2 Cr de l'île Louviers
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Ville	Paris
Référence	24D1725529868
Titre	Graduate Management Traineeship (GMT) - France
Description du poste	What is it?

Our Graduate Management Trainee (GMT) programme is a

1-year program starting in August 2025

3-4-month rotations within the program

As a junior talent, you will work on critical business projects both on the field and office-based analytical projects situated in Sales, Commercial, Supply & Logistics, Finance, etc.

You will have a 70-20-10 learning and development approach, where 70% Learning on the Job, 20% Exposure to Other, 10% Formal Learning & Training

Who are we looking for?

You are willing to become a future leader within AB InBev, and should be comfortable with an ambiguous career track, and expect geographic mobility.

The following qualities describe you: Leader. Proud Owner. Agile Learner. Collaborator. Future Maker.

To be eligible:

You must have graduated (before September 2025 and no more than two years prior) with a Bachelor's, Master's (or equivalent) degree.

You should also have no more than 2 years of professional experience (internships/volunteers/student jobs not included).

We are looking for: Junior talent. Recent Graduate. Junior Manager. Professional Trainee. Graduate Trainee.

Your passion and ownership are more important than the subject you studied.

Fluent English is needed, as well as the local language of the country you are applying in. A valid permanent visa/work permit is required in the country of application to be eligible for the programme.

During the 12-month program and beyond, you might be required to travel within your country of application and across Europe. In general, we expect global mobility from you.

How can you apply?

Before you apply, check more information

https://europecareers.ab-inbev.com/programmes?utm_source=jobreqs_page&utm_medium=referral&utm_campaign=grads2024_jobreqpromo

Please be advised that you will only be considered for the first application you submit, therefore please make sure you are completely happy with your choice as this decision is final.

There is no need to upload a cover letter - this will not affect your application.

Good to know

Our Graduate Management Trainee Programme is the first step to an amazing career at AB InBev.

Post-Programme, you will pursue a rewarding career, often within our core functions at the heart of our business within Sales, Commercial, Supply & Logistics.

GMT programme will give you valuable exposure and insights in to leading and

transforming a successful global business. You will work on critical projects with senior stakeholders to drive value and undertake a structured program to support your development as a future leader.

At AB InBev, dreaming big is what we do. Brewing the world's most loved beers, building iconic brands like Budweiser, Stella Artois, Corona and crafting meaningful moments are what inspire us.

We are a team of passionate owners who are not afraid to dream big because we know that together, we can achieve anything. To build a more sustainable, inclusive and rewarding future. Turning any challenge into an opportunity. So, let's take on the challenge together. Cheers to dreaming big.

What do we offer?

Next to a Competitive base salary, we put our people first by providing extra benefits, including (these will vary depending on your country of employment):

A performance-based, competitive total compensation package to recognize your capabilities and achievements, including competitive performance bonus after successful completion of the Program

Benefits designed to support your performance and physical, mental and financial well-being (these will vary depending on your country of employment):

Exciting Career Development through continuous learning and growth (gaining insights from job and project experiences, collaborating with diverse colleagues and teams, pursuing personalized learning opportunities, and receiving mentorship)

Learning & Development opportunities (LinkedIn Learning/Workday Learning/additional training programs)

Vouchers to taste our delicious beer at a discount

Wellbeing support Initiatives

Medical insurance

Extended birth leave

And many other

Where?

The GMT programme is available in:

Belgium

France

Germany

Italy

Netherlands

Canary Islands, Spain

United Kingdom

Type de contrat	Autre
Pays	France
Expérience	Débutant (-3 ans)
Disponibilité	3 mois et plus